



United States Department of the Interior  
NATIONAL PARK SERVICE  
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Washington, D.C. 20240

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August 28, 2008

Memorandum

To: Regional Directors  
Attention: Superintendents

From: **for** Associate Director, Visitor and Resource Protection /s/ **Cameron Sholly**

Subject: Implementation Extension and Modifications of the Interagency Fire Program Management Qualifications Standards and Guide (IFPM Standard)

A DOI memorandum dated June 18, 2004, established a five-year implementation period, ending on October 1, 2009, for the IFPM Standard. A subsequent memorandum issued on February 29, 2008, reaffirmed this deadline, as well as the roles and responsibilities of employees and supervisors in meeting the minimum qualifications of the IFPM Standard.

In the past 4 years, National Park Service employees, with support from their supervisors and Human Resources, have made significant progress in meeting the requirements of the IFPM Standard. However, Departmental leadership has agreed to extend the implementation deadline to October 1, 2010. A memorandum signed by Associate Deputy Secretary Cason is attached.

This extension applies to the minimum qualifications which include the National Wildfire Coordinating Group (NWCG) incident management qualifications, additional required training, and the GS-0401 positive education requirements for those positions targeted to transition from technical to professional. This also extends the June 4, 2009, deadline (NPS Human Resources Bulletin 08-01, attached) to October 1, 2010, for employees who entered GS-0401 Fire Management Specialist Positions on or after February 15, 2005, but did not meet the positive education requirements.

It is imperative that employees who are in GS-0401 positions that do not fully meet current education requirements and employees who are in positions slated to transition to GS-0401 positions have an Individual Development Plans (IDP) that identifies how they plan to meet the positive education requirements by October 1, 2010.

The attached memorandum also mentions programmatic changes to the IFPM Standard, including the removal of the Prevention and Mitigation Specialist positions from the IFPM Standard. The IFPM Standard Implementation Plan and the IFPM Standard are being revised to reflect these and other changes and should be available in early November.

If you have questions related to the implementation of the IFPM Standard, please contact Mark Koontz, Wildland Fire Training Program Manager, at (208) 387-5090 ([Mark\\_Koontz@nps.gov](mailto:Mark_Koontz@nps.gov)) or Melissa Anglin, Human Resources Specialist, at (252) 473-3468 ([Melissa\\_Anglin@nps.gov](mailto:Melissa_Anglin@nps.gov)).

Attachments