

Bureau of Indian Affairs IFPM Position Crosswalk

Bureau of Indian Affairs

This **IFPM Position Crosswalk Chart** was developed to assist the Department of Interior, Bureau of Indian Affairs employees understand the relationship between the 13 specific fire positions which have been classified as IFPM and the progression of their titles, series and grades. IFPM standards have been developed and adopted by the Dept. of the Interior so fire professionals who are in a position of managing personnel and complex programs will have more knowledge before undertaking the responsibilities associated with the positions.

When utilizing the **IFPM Crosswalk Chart** below, notice that the chart's first column lists the key fire management position recognized as needing to have IFPM standards attached when the standards were initially evaluated and developed. The chart captures the timeline of changes from IFPM implementation to the current standard PD number, title, series, and grade. The **highlighted** standard PD number reflects the most current title, series, and grade for each position.

* The chart will be updated as necessary to reflect new changes.

* All positions have been approved coverage for firefighter retirement. *Regional and Agency specific position descriptions were not evaluated.* Further information regarding the specifics of each position can be found at [IFPM Qualifications and Standards Guide](#)

DOI Firefighter Standard Position Description Library: www.doi.gov/flert

Key Fire Management Position	<u>CURRENT</u> IFPM SPD#, OPM Title, Series/Grade	<u>CURRENT</u> IFPM SPD Organizational Title	IFPM SPD#, OPM Title, Series/Grade	PRIOR IFPM SPD #, OPM Title, Series/Grade	IFPM SPD Organizational Title	PRIOR BUREAU SPD#, OPM Title, Series/Grade	PRIOR Bureau SPD Organizational Title
Interagency Hotshot Crew (IHC) Sup.	FDI0216 Forestry Technician, GS-0462-9	Interagency Hotshot Crew Superintendent	DOI116 Supervisory Range/Forestry Technician (Fire) GS-455/462-9	DOI016 Supervisory Range/Forestry Technician (Fire) GS-455/462-9	Interagency Hotshot Crew Superintendent	FSN8014 Supervisory Forestry Technician GS-462-9	Interagency Hotshot Crew Superintendent
Helicopter Manager	Pending Revision		Maintain as Bureau Specific until further notice (Recruit/Fill at FPL GS-09 Only)			F329 Supervisory Forestry Technician (Fire) GS-462-7/8/9	Supervisory Forestry Technician
Senior Firefighter	FDI0205 Forestry Technician, GS-0462-5		DOI105 Range/Forestry Technician (Fire) GS-455/462-4/5	DOI005 Range/Forestry Technician GS-455/462-3/4/5	Senior Wildland Firefighter	F263 Range/Forestry Technician GS-455/462-3/4/5	Senior Firefighter

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	FDI0206 Forestry Technician, GS-0462-6	Forestry Technician (Fire)	DOI106 Lead Range/Forestry Technician (Fire) GS-455/462-5/6	DOI006 Lead Range/Forestry Technician GS-455/462-5/6	Lead Wildland Firefighter	F264 Lead Range/Forestry Technician GS-455/462-5/6	Fire Crew Leader
	FDI207B/A Forestry Technician, GS-0462-6/7	Forestry Technician (Fire)	DOI106 Lead Range/Forestry Technician (Fire) GS-455/462-5/6	DOI006 Lead Range/Forestry Technician GS-455/462-5/6	Lead Wildland Firefighter	F264 Lead Range/Forestry Technician GS-455/462-5/6	IHC Squad Leader
	FDI207B/A Forestry Technician, GS-0462-6/7	Forestry Technician (Fire)	DOI107 Supervisory Range/Forestry Technician (Fire) GS-455/462-6/7	DOI007 Supervisory Range/Forestry Technician GS-455/462-6/7	Supervisory Wildland Firefighter		
	FDI0206 Forestry Technician, GS-0462-6	Forestry Technician (Fire)				F331 Lead Forestry Technician (Fire) GS-462-5/6	Fire Helicopter Squad Leader
Engine Module Supervisor	FDI207B/A Forestry Technician, GS-0462-6/7	Forestry Technician (Fire)	DOI107 Supervisory Range/Forestry Technician (Fire) GS-455/462-6/7	DOI007 Supervisory Range/Forestry Technician GS-455/462-6/7	Supervisory Wildland Firefighter	F301 Range/Forestry Technician GS-5-6-7	Wildland Fire Control Technician
Supervisory Fire Engine Operator	FDI0206 Forestry Technician, GS-0462-6	Forestry Technician (Fire)	DOI106 Lead Range/Forestry Technician (Fire) GS-455/462-5/6	DOI006 Lead Range/Forestry Technician GS-455/462-5/6	Lead Wildland Firefighter	F264 Range/Forestry Technician GS-455/462-5/6	Crew Leader

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	FDI0205 Forestry Technician, GS-0462-5	Senior Wildland Firefighter	DOI105 Range/Forestry Technician (Fire) GS-455/462-4/5	DOI005 Range/Forestry Technician GS-455/462-3/4/5	Senior Wildland Firefighter	F263 Range/Forestry Technician GS-455/462-3/4/5	Senior Firefighter
Wildland Fire Operations Specialist	Pending Revision		DOI119 Range/Forestry Technician (Fire) GS-455/462-6/7	DOI019 Range/Forestry Technician (Fire) GS-455/462-6/7	Fire Operations and Prescribed Fire/Fuels Technician	F126 Supervisory Range/Forestry Technician GS-455/462-5/6/7 -or- F301 Range/Forestry Technician. GS-455/462-5/6/7	Wildland Fire Operations Specialist Wildland Fire Control Technician
	FDI230B/A Forestry Technician, GS-0462-8/9	Wildland Fire Operations Technician	DOI130 Supervisory Range/Forestry Technician (Fire) GS-455/462-8/9	DOI030 Supervisory Range/Forestry Technician (Fire) GS-455/462-8/9	Wildland Fire Operations Specialist	F314, Supervisory Range/Forestry Technician GS-455/462-7/8/9	Wildland Fire Control Supervisor
	FDI0231 Wildland Fire Operations Specialist, GS-0401-9		DOI131 Supervisory Wildland Fire Operations Specialist GS-401-9	DOI031 Supervisory Wildland Fire Operations Specialist GS-401-9		F302, Wildland Fire Operations Specialist GS-401/454/460-5/7/9	Wildland Fire Operations Specialist
Prescribed Fire and Fuels Specialist	FDI218B/A Forestry Technician, GS-0462-6/7		DOI118 Range/Forestry Technician (Fire) GS-455/462-6/7	DOI018 Range/Forestry Technician (Fire) GS-455/462-6/7	Prescribed Fire/Fuels Technician	F313 Range/Forestry Technician. GS-455/462-5/6/7	Fuels Management Technician
	Pending Revision		DOI119 Range/Forestry Technician (Fire) GS-455/462-6/7	DOI019 Range/Forestry Technician (Fire) GS-455/462-6/7	Fire Operations and Prescribed Fire/Fuels Technician	F315 Range/Forestry Technician. GS-455/462-7/8/9	Fuels Management Technician
	Pending Revision		DOI120 Range/Forestry Technician (Fire) GS-455/462-8/9	DOI020 Range/Forestry Technician (Fire) GS-455/462-8/9	Prescribed Fire/Fuels Technician		Non-Supervisory PD

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	FDI220B/A Forestry Technician, GS-0462-8/9	Prescribed Fire/Fuels Technician				F314 Supervisory Range/Forestry Technician. GS-455/462-7/8/9	Wildland Fire Control Supervisor
	Pending Revision		DOI121 Fire Management Specialist (Prescribed Fire and Fuels) GS-401-7/9	DOI021 Fire Management Specialist (Prescribed Fire and Fuels) GS-401-7/9	Fire Management Specialist	F304 Prescribed Fire/Fuels Specialist GS-401/454/460-5/7/9	Prescribed Fire/Fuels Specialist
	Pending Revision		DOI122 Fire Management Specialist (Prescribed Fire and Fuels) GS-401-9/11	DOI022 Fire Management Specialist (Prescribed Fire and Fuels) GS-401-9/11	Fire Management Specialist	F306 Prescribed Fire /Fuels Manager GS-401/454/460-9/11	Prescribed Fire /Fuels Manager
Initial Attack Lead Dispatcher/Assistant Center Manager	FDI0213 Logistics Management Specialist, GS-0346-9	Assistant Dispatch Center Manager	DOI113 Range/Forestry Technician (Dispatch) GS-455/462-8/9	DOI013 Range/Forestry Technician (Dispatch) GS-455/462-8/9	Assistant Dispatch Center Manager	F316 Range /Forestry Technician GS-455/462-7/8/9 or, Agency-specific GS-455/462-9/11 Range /Forestry Technician	Supervisory Initial Attack Dispatcher or, GACC Assistant Center Manager
Center Manager	FDI0215 Logistics Management Specialist, GS-0346-11	Dispatch Center Manager	DOI115 Supervisory Fire Management Specialist (Dispatch) GS-401-11	DOI015 Supervisory Fire Management Specialist (Dispatch) GS-401-11	Dispatch Center Manager		
Unit Fire Program Manager	Pending Revision	(Recruit/Fill at FPL GS-11 Only)	DOI125 Fire Management Officer GS-401-9/11	DOI025 Fire Management Officer GS-401-9/11		F305 Wildland Fire Program Manager / Range Mgmt. Splst / Forester GS-401/454/460-9/11	Agency Fire Management Officer
	Pending Revision	(Recruit/Fill at FPL GS-12 Only)	DOI126 Fire Management Officer GS-401-11/12	DOI026 Fire Management Officer GS-401-11/12		F307 Wildland Fire Program Manager / Range Mgmt. Splst / Forester GS-401/454/460-11/12	

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						F300, Interdisciplinary Wildland Fire Program Manager, GS-401/454/460-5/7/9 (OBSOLETE)	
Geographic Area Fire Program Manager	Pending Revision		Maintain as Bureau Specific until further notice (Recruit/Fill at FPL GS-12 Only)			F311 Fire Program Manager / Range Management Specialist/ Forester GS-401/454/460-11/12	Regional Fire Management Officer
	FDI0235 Fire Management Officer, GS-0401-13					F312 Fire Program Manager / Range Management Specialist/ Forester GS-401/454/460-12/13	Regional Fire Management Officer
National Fire Program Manager	Maintain as Bureau Specific until further notice						Director, Branch of Fire Mgmt

NOTE:

Determination of program complexity in turn determines the complexity of the Unit Fire Program Manager’s position. It does NOT necessarily determine the complexity of subordinate positions that have variable complexity, such as the Prescribed Fire/Fuels Specialist and Wildland Fire Operations Specialist. Please refer to the IFPM Standard, Chapter 5 for Instructions and Guiding Principles for Use of the Complexity Descriptors at www.ifpm.nifc.gov.

The following are NOT an IFPM Position: Assistant Regional FMO, Assistant Fire Management Officer, Regional Fuels Specialist, Assistant Fire Helicopter Crew Supervisor, Assistant Hotshot Superintendent, Prevention and Education Specialist, and Initial Attack Dispatcher positions GS-5, 6, and 7.